



Tom Merriam

Head of Corporate Strategy & Chief of Staff

Tom is responsible for the development and evolution of Organon's strategy in coordination with the CEO, Executive Leadership Team, and others.

Tom joined Organon from Lupin where he was Vice President of Corporate Strategy and Integrated Business Planning. In that role, he oversaw the development and implementation of the company's strategic agenda across all areas of the business. Other responsibilities at Lupin included leading their U.S. Branded Business overseeing the women's health, respiratory and established brands portfolios, as well as their Integrated Business Planning process, and Global Strategic Business Initiatives. Prior to Lupin, he worked at McKinsey & Company where he led strategy, growth, acquisition, integration, and transformational engagements for leading global pharmaceutical companies.

Tom has a B.E. in mechanical engineering from Stevens Institute of Technology and an M.B.A. from Harvard Business School.

About Organon Organon is a global health care company formed to focus on improving the health of women throughout their lives. Organon offers more than 60 medicines and products in women's health in addition to a growing biosimilars business and a large franchise of established medicines across a range of therapeutic areas. Organon's existing products produce strong cash flows that support investments in innovation and future growth opportunities in women's health and biosimilars. In addition, Organon is pursuing opportunities to collaborate with biopharmaceutical innovators looking to commercialize their products by leveraging its scale and presence in fast growing international markets. Organon has a global footprint with significant scale and geographic reach, world-class commercial capabilities, and approximately 10,000 employees with headquarters located in Jersey City, New Jersey. For more information, visit <http://www.organon.com> and connect with us on [LinkedIn](#), [Instagram](#), [X](#) and [Facebook](#).