



Aaron Falcione

Chief Human Resources Officer

Aaron is responsible for building a “culture-first” company that attracts the best talent, fosters an environment where all employees have a sense of belonging and can wholeheartedly embrace Organon’s values. With diversity, equity and inclusion at the core, he leads a team of Human Resources professionals around the world who drive all aspects of the Organon employee experience, including performance and change management, succession planning, learning and development, and compensation and benefits.

Before joining Organon, Aaron served as Vice President, Human Resources at Merck, known as MSD outside the U.S., with global responsibility for the commercial organization. He previously led Human Resources for the company’s emerging markets and then all markets outside the United States. Previously, he was Vice President of Human Resources for Siemens AG and served in roles of increasing responsibility within PricewaterhouseCoopers’ mergers and acquisitions services practice.

Aaron has an M.B.A. in industrial psychology from Kent State University and a B.A. from University of Maryland.

About Organon Organon is a global health care company formed to focus on improving the health of women throughout their lives. Organon offers more than 60 medicines and products in women’s health in addition to a growing biosimilars business and a large franchise of established medicines across a range of therapeutic areas. Organon’s existing products produce strong cash flows that support investments in innovation and future growth opportunities in women’s health and biosimilars. In addition, Organon is pursuing opportunities to collaborate with biopharmaceutical innovators looking to commercialize their products by leveraging its scale and presence in fast growing international markets. Organon has a global footprint with significant scale and geographic reach, world-class commercial capabilities, and approximately 10,000 employees with headquarters located in Jersey City, New Jersey. For more information, visit <http://www.organon.com> and connect with us on [LinkedIn](#), [Instagram](#), [X](#) and [Facebook](#).