



Kirke Weaver

General Counsel and Corporate Secretary

Kirke serves as the senior legal adviser and is responsible for Organon's worldwide legal affairs, compliance and global ESG and corporate responsibility functions. He is focused on ensuring the company maintains the highest ethical standards and responsible business practices, which will help drive Organon to achieve its goal to be the leading women's healthcare company.

Prior to his appointment as General Counsel and Corporate Secretary, Kirke served as Senior Vice President, Commercial, Regulatory, Securities, Employment and Deputy Corporate Secretary at Organon. He was critical to launching Organon as a standalone company in June 2021, acting as a senior member of the legal leadership team.

Before joining Organon, Kirke was the Vice President for Regulatory Legal at Merck, known as MSD outside the U.S. Over his 18-year career there, he developed a deep expertise in the pharmaceutical industry and held positions of increasing responsibility counseling the business in areas such as litigation, regulatory, commercial, and compliance. He also led the Customer Alliances & Innovation group to develop and commercialize new software tools to support medication adherence.

Kirke has a J.D. from the Yale Law School and a B.A. in history and government from the College of William and Mary.

About Organon Organon is a global health care company formed to focus on improving the health of women throughout their lives. Organon offers more than 60 medicines and products in women's health in addition to a growing biosimilars business and a large franchise of established medicines across a range of therapeutic areas. Organon's existing products produce strong cash flows that support investments in innovation and future growth opportunities in women's health and biosimilars. In addition, Organon is pursuing opportunities to collaborate with biopharmaceutical innovators looking to commercialize their products by leveraging its scale and presence in fast growing international markets. Organon has a global footprint with significant scale and geographic reach, world-class commercial capabilities, and approximately 10,000 employees with headquarters located in Jersey City, New Jersey. For more information, visit <http://www.organon.com> and connect with us on [LinkedIn](#), [Instagram](#), [X](#) and [Facebook](#).