

**PEMANGGILAN  
RAPAT UMUM PEMEGANG SAHAM LUAR BIASA  
PT ORGANON PHARMA INDONESIA Tbk**

Direksi PT ORGANON PHARMA INDONESIA Tbk (“**Perseroan**”) berkedudukan di Jakarta Selatan, dengan ini mengundang para Pemegang Saham Perseroan untuk menghadiri Rapat Umum Pemegang Saham Luar Biasa (“**RUPSLB**”) (selanjutnya disebut “**Rapat**”) yang akan diselenggarakan oleh Perseroan pada:

Hari/Tanggal : **Senin, 16 Desember 2024**  
Waktu : **Pukul 10.00 WIB s.d selesai**  
Tempat : **Sinarmas MSIG Tower, 37<sup>th</sup> Floor Unit 102 & 106 Jl. Jend. Sudirman Kav. 21 Setiabudi, Jakarta Selatan, DKI Jakarta**

**Mata Acara RUPSLB dan penjelasan Mata Acara RUPSLB:**

1. Persetujuan atas perubahan Anggota Direksi Perseroan.

**Penjelasan :**

Perseroan bermaksud untuk mengubah susunan Direksi Perseroan sesuai dengan ketentuan Pasal 16 ayat (13) Anggaran Dasar Perseroan dan Pasal 3 ayat (1) Peraturan OJK Nomor 33/POJK.04/2014 tentang Direksi dan Dewan Komisaris Emiten atau Perusahaan Publik (“POJK 33/2014”).

**Catatan**

1. Perseroan tidak mengirimkan undangan tersendiri kepada para Pemegang Saham Perseroan. Berdasarkan Pasal 52 ayat (1) Peraturan Otoritas Jasa Keuangan No. 15/POJK.04/2020 tentang Rencana dan Penyelenggaraan Rapat Umum Pemegang Saham Perusahaan Terbuka (“**POJK No. 15/2020**”), panggilan ini merupakan undangan resmi bagi para Pemegang Saham Perseroan. Panggilan ini juga dapat dilihat pada situs web Perseroan (<https://www.organon.com/indonesia/>).
2. Berdasarkan Pasal 7 ayat (7) Anggaran Dasar Perseroan, yang berhak memberikan suara dalam Rapat tersebut adalah Pemegang Saham Perseroan yang namanya tercatat dalam Daftar Pemegang Saham (“**DPS**”) Perseroan atau pemilik saldo rekening efek di Penitipan Kolektif KSEI pada hari Rabu, 22 November 2024 pukul 16.00 WIB.
3. Bagi para Pemegang Saham Perseroan yang sahamnya dimasukkan dalam penitipan kolektif KSEI, Konfirmasi Tertulis Untuk Rapat (“**KTUR**”) dapat diperoleh di perusahaan efek atau di Bank Kustodian dimana Pemegang Saham Perseroan membuka rekening efeknya.
4. Pemegang Saham yang tidak hadir dapat diwakili oleh kuasanya melalui e-proxy sebagaimana tersebut di atas dan/atau diwakili oleh kuasanya dalam Rapat dengan membawa Surat Kuasa dengan ketentuan anggota Direksi, anggota Dewan Komisaris dan Karyawan Perseroan dapat bertindak selaku kuasa pemegang saham Perseroan dalam Rapat ini, namun suara yang mereka keluarkan tidak diperhitungkan dalam pemungutan suara. Formulir Surat Kuasa dapat diperoleh setiap jam kerja di Biro Administrasi Efek (“**BAE**”) Perseroan, PT Ficomindo Buana Registrar, Jalan Kyai Caringin No 2-A RT 11/RW 4, Cideng, Gambir, Jakarta Pusat 10150, telephone number(021) 22638327, 22639048, and email to ficomindo\_br@yahoo.co.id(“BAE”).
5. Pemegang Saham atau kuasanya yang akan menghadiri Rapat diminta untuk membawa dan menyerahkan fotocopy Kartu Tanda Penduduk atau Tanda Pengenal Lainnya yang masih berlaku kepada petugas pendaftaran sebelum memasuki ruang Rapat.
6. Bagi Pemegang Saham Perseroan yang berbentuk Badan Hukum seperti Perseroan Terbatas, Yayasan atau Dana Pensiun agar membawa fotocopy lengkap dari Anggaran Dasarnya serta susunan pengurus yang terakhir.
7. Sesuai dengan ketentuan dalam Pasal 18 POJK No. 15/2020, bahan mata acara Rapat tersedia sejak tanggal Pemanggilan Rapat sampai dengan penyelenggaraan Rapat yang dapat diakses dan diunduh melalui situs web Perseroan (<https://www.msd-indonesia.com>).
8. Rapat akan disiarkan secara langsung melalui link webex yang akan disediakan dan pemegang saham dapat menyaksikan pelaksanaan Rapat melalui link tersebut yang akan diinformasikan pada situs web Perseroan (<https://www.organon.com/indonesia/>)

Jakarta, 24 November 2024  
**PT Organon Pharma Indonesia Tbk**  
Direksi

**INVITATION  
THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS  
PT ORGANON PHARMA INDONESIA Tbk**

The Board of Directors of PT ORGANON PHARMA INDONESIA Tbk ("**Company**") is domiciled in South Jakarta, hereby invites the Company's Shareholders to attend the Extraordinary General Meeting of Shareholders ("**EGMS**") (hereinafter the "**Meeting**") which will be held by the Company on:

Day/Date : **Monday, 16 December 2024**  
Time : **10.00 WIB - until finished**  
Place : **Sinarmas MSIG Tower, 37<sup>th</sup> Floor Unit 102 & 106 Jl. Jend. Sudirman Kav. 21  
Setiabudi, Jakarta Selatan, DKI Jakarta**

**EGMS Agenda and explanation of EGMS Agenda:**

1. To approve the change of Company's Board of Director Composition.

**Explanation:**

The Company intends to amend the composition of the Board of Directors in accordance with the provisions of Article 16 paragraph (13) of the Company's Articles of Association and Article 3 paragraph (1) of OJK Regulation No. 33/POJK.04/2014 concerning the Board of Directors and Board of Commissioners of Issuers or Public Companies ("POJK 33/2014").

**Notes**

1. The Company does not send a separate invitation to the Shareholders of the Company. Based on Article 52 paragraph (1) Financial Services Authority Regulation No. 15/POJK.04/2020 regarding the Plan and Implementation of General Meeting of Shareholders of Public Companies ("**POJK No. 15/2020**"), this invitation is an official invitation for the Company's Shareholders. This invitation can also be seen on the Company's website (<https://www.msd-indonesia.com>).
2. Pursuant to Article 7 paragraph (7) of the Company's Articles of Association, those entitled to vote at the Meeting are the Company's Shareholders whose names are registered in the Shareholders Register ("**DPS**") of the Company or the holders of securities account balances in KSEI Collective Custody on Friday, 22 November 2024 at 16.00 WIB.
3. For the Shareholders of the Company whose shares are placed in the collective custody of KSEI, a Written Confirmation for the Meeting ("**KTUR**") can be obtained at the securities company or at the Custodian Bank where the Company's Shareholders open their securities accounts.
4. Shareholders who are not present can be represented by their proxies through e-proxy as mentioned above and/or represented by their proxies at the Meeting by bringing a Power of Attorney provided that members of the Board of Directors, members of the Board of Commissioners and employees of the Company can act as proxies for the Company's shareholders in This meeting, however, the votes they cast are not taken into account in the voting. The Power of Attorney Form can be obtained every working hour at the Company's Securities Administration Bureau ("**BAE**"), Jalan Kyai Caringin No 2-A RT 11/RW 4, Cideng, Gambir, Jakarta Pusat 10150, telephone number (021) 22638327, 22639048, and email to: [ficomindo\\_br@yahoo.co.id](mailto:ficomindo_br@yahoo.co.id) ("**BAE**").
5. Shareholders or their proxies who will attend the Meeting are requested to bring and submit a copy of valid Identity Card or Other Identification to the registration officer before entering the Meeting room.
6. Shareholders of companies in the form of legal entities such as Limited Liability Companies, Foundations or Pension Funds must bring a complete photocopy of their Articles of Association and the latest management structure.
7. In accordance with the provisions in Article 18 POJK No. 15/2020, the material for the agenda of the Meeting is available from the date of the Meeting Invitation to the convening of the Meeting which can be accessed and downloaded through the Company's website (<https://www.msd-indonesia.com>).
8. The Meeting will be broadcast live via the webex link that will be provided and shareholders can watch the meeting through this link which will be informed on the Company's website (<https://www.msd-indonesia.com>).

Jakarta, 24 November 2024  
**PT Organon Pharma Indonesia Tbk**  
Board of Directors