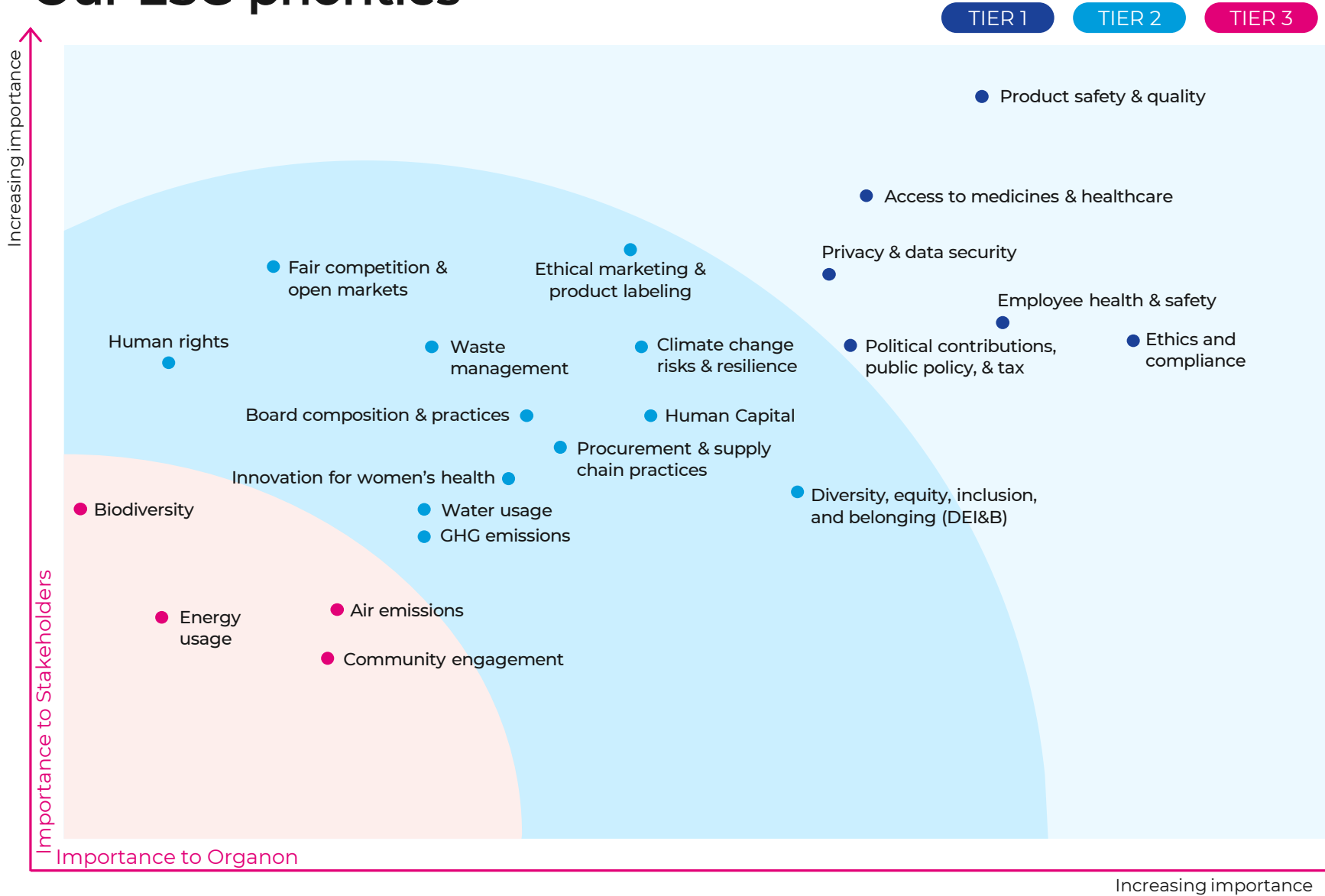




Our ESG priorities



Our ESG strategy is based on the topics that matter most to our business and our stakeholders. This graphic plots each topic in relation to its importance to Organon and to our stakeholders.

Our ESG priorities are embedded throughout our business, where we focus on the issues that matter most to our stakeholders, our company, and women around the world. Throughout the year, we used a data-driven and dynamic qualitative and quantitative process for ESG risk identification and monitoring.

The priority topics we track reflect ESG issues that are important to Organon, based on the results of our ESG materiality assessment that was conducted in 2021.

This listing of our ESG topics has been updated to align with key sections of our reporting. Topics not covered in our reporting have been removed and topics have been renamed to align with what they are called in the respective reporting sections.