



Her *Plan* is Her *Power* and Organon's Efforts to Reduce Unplanned Pregnancies


Progress to date on our global commitment

Innovating, For Her


 We completed eight transactions since launch in 2021 that allow the company to advance meaningfully toward its vision of innovating in women's health, with **new assets and investments in areas of unmet medical need**, including an investigational contraceptive candidate.


 We work closely with UNFPA on several **innovative sexual reproductive health (SRH) programming and policy initiatives**.


 Together with MIT Solv(ed), we will launch an **innovation challenge for youth**, with the goal of developing solutions that enable better access to SRH commodities, services and information, and offering mentorship and funding for young innovators.

 We became the **first private sector partner to join the Equity 2030 Alliance**, an initiative with a call to action to normalize gender equity in science and technology.


Accelerating Access, For Her

 We are leveraging expertise from UNFPA, investors, governments and NGOs; and have signed an agreement with CAF, Development Bank of Latin America, to advance a **model of sustainable, results-based financing for women's health**. We have launched programs in Mexico, Brazil, Ecuador and Panama with plans to expand to nearby regions and new countries.


 We launched **"Her Plan is Her Power," a three-year, \$30 million initiative** that expands the company's efforts to help reduce unplanned pregnancies through global advocacy and investments in community-driven solutions.

 As part of our Family Planning 2030 (FP2030) commitment and partnerships, we are **working to prevent an estimated 120 million unplanned pregnancies by 2030**. Through our Her Promise Access Initiative, we plan to provide 100 million girls and women in low- and middle-income countries (LMICs) with affordable access to contraceptive options. The initiative has helped prevent an estimated 57 million unplanned pregnancies to date, putting us approximately half-way to our FP2030 goal.


 We have committed to **new funding and product donations to help improve access and outcomes related to unplanned pregnancies in contraceptive deserts across the United States**. Initial NGO partners include Direct Relief and Power to Decide.

 We are supporting UNFPA's implementation of an **enhanced Safe Delivery App to improve access to real-time data and improved family planning support for healthcare workers in low-resource settings**. To date, the app is in use by healthcare workers in more than 40 countries and has reached an estimated 300,000 people, with 14,000 trained. Our pilot has the potential to impact an additional 150,000 healthcare workers in India, and their patients – an estimated 100 million women.

Advocating, For Her

 We partnered with the White Ribbon Alliance to implement 'What Women Want for Health and Well-being', an initiative aimed at **mobilizing 1 million women to voice their health priorities**. The initiative will ask, listen, and act on the demands of women of all ages to raise awareness, support women's access to health services, and improve policies and resources for women's lifelong holistic health and well-being.

 In collaboration with UNFPA, we partnered with the European Parliamentary Forum for Sexual and Reproductive Rights (EPF) to **launch the expanded Contraception Policy Atlas**. Through its wealth of data, the Atlas serves as a powerful tool to advocate for increased investments by governments in access to contraception and reproductive healthcare.

 We collaborate with organizations such as Women Deliver, which **leverages cross-sector coalitions to advocate for improved access to sexual and reproductive health information and services**.

 We launched a **global grants program to help women and girls take control of their reproductive health and reduce unplanned pregnancies**. The first round of grants was awarded to nine programs working across 13 countries, including Dominican Republic, Republic of South Korea, Spain and Thailand.

